Forward, March!

FRUSTRATED BY PAST JOB SEEKING, 2 MILITARY SPOUSES FORM AN INNOVATIVE HANDBAG COMPANY BY EDITH G. TOLCHIN

LOVE ME some "Shark Tank" stories. I especially love inventors who have appeared on the show and have great backstories.

I spoke with Lisa Bradley of Granville, Ohio—one half of R. Riveter, who narrates on behalf of herself and of Cameron Cruse, her business partner from Bridge City, Texas.

Edith G. Tolchin (EGT): Please tell us about each of your backgrounds.

Lisa Bradley (LB): Cameron and I met in Dahlonega, Georgia, where our husbands were Ranger instructors at Camp Merrill. Talking and getting to know each other better, we realized we both had difficulty finding and keeping jobs in our specific fields. Through the challenges of career choices came the idea to create R. Riveter.

Military families are relocated every 2.9 years, making it difficult for the spouse to pursue a single career or gain work experi-

ence. Like many small towns, however,
Dahlonega poses yet another challenge for military spouses seeking
employment. Cameron's Master of
Architecture degree and my MBA
were becoming more and more
irrelevant, especially with fragmented resumes from our
multiple military moves.

Our one-of-a-kind handbag company was born of a mix of frustration, passion and creativity, and designed

to help chip away at the heart of military spouse employment woes. In a converted attic, we laid the groundwork for our still rapidly expanding company with a 45-year-old, 75-pound Consew industrial sewing machine, canvas scraps and the best leather we could find on the market.

Here's a bit more about my background: I graduated from Columbus (Montana) High School in 2003. I attended the University of Mary in Bismarck, North Dakota, on a track scholarship. I decided to study business after I won the entrepreneurship competition as their first woman and freshman awardee. Little did I know that it was going to be practice for a much more intense and public entrepreneurship competition ... "Shark Tank," in 2016.

Here is more about Cameron Cruse's background: She graduated from Savannah College of Art and Design, first with a BFA in 2010, and then again with a master's in architecture in 2011. From 2014 to 2021 she lived in Southern Pines, North Carolina with her family, which became home for our company's flagship retail store. She is currently living in the great state of Texas.

Cameron and Lisa were named among the 25 people changing the future of retail in 2019 by the National Retail Federation and Cameron was named Apparel's "30 under 30," in 2018.

EGT: When did you decide on the business model of R. Riveter? When did you begin the business?

LB: We decided on the business model before we decided on the product. It was 2011, and Cameron and I were both overeducated and underemployed after several military moves.

We knew there had to be a way to engage other military spouses like us, and we started thinking of ideas. With Cameron's background in design and my business background, we somehow landed on the model of decentralized handbag manufacturing.

At R. Riveter, a portion of each She's the Veteran Wilson Tote and Betsy Handbag sale will be donated to the She's the Veteran organization, which works with female veterans to improve mental health.

EGT: How are you giving back to the military community?

LB: We give back in many ways, from our work-from-home "Riveters" and team members running the company daily, but we also give back to multiple military-affiliated nonprofits. As we continue to grow, we understand that the longevity of our ability to invest in our military communities depends on fantastic products that anyone can love—not just those who have served or with family members who have served.

EGT: Have either of you ever manufactured handbags before?

LB: The company is built on a lot of firsts; making handbags was one of them. It's amazing how much goes into the design and manufacture of a handbag.

Our unique manufacturing process, inspired by Rosie the Riveter (the World War II cultural icon), is shattering the stereotype that you are either a career woman or a stay-at-home mother. We break down barriers and prove the unproven can succeed with vision and perseverance.

EGT: How many different handbag styles are you featuring? Any add-on products?

LB: We have 45 handbag styles and 40 supporting accessories which include small leather products such as keychains and wallets, to home goods such as candles and aprons—all Riveter-made.

EGT: From where are you selling the bags?

LB: We sell predominantly on our website D2C (direct to consumer), but we also have two retail stores: our flagship store in Southern Pines, North Carolina, and a store in central Florida attached to our production facility. You can also find us in boutiques across America, and on HSN.

EGT: How can a military spouse participate in R. Riveter? Do you provide sewing and assembly training?

LB: Military spouses can go to our website to a link toward the bottom of the page, called "become a riveter." There, they can sign up to receive more information and eventually



"Know what your mission is. Know your passion. Then, make a plan. Then make another one, because the first will probably break at some point." —LISA BRADLEY

complete a test kit, which is test fabric and instructions to complete a part of our assembly. We wanted to make getting started easy and affordable because that's what makes us us.

EGT: Where do your raw materials originate?

LB: Our raw materials are globally sourced, as some of our hardware isn't even being made in the States anymore. We design and assemble everything in the U.S.A.

EGT: Have you tried crowdfunding?

LB: In 2013, we ran a successful Kickstarter campaign. We were able to get enough capital to keep us moving forward, but the biggest outcome is that we caught the eye of a "Shark Tank" producer. After some encouragement, we decided to throw our names in the hat and ultimately were selected to pitch our company to the "Sharks."

We appeared on "Shark Tank" in February 2016. The business has not been the same since! In 2016, we had a small team of 13 remote Overeducated and underemployed in 2011, Cameon Cruse (left) and Lisa Bradley decided on the business model before deciding on the product.

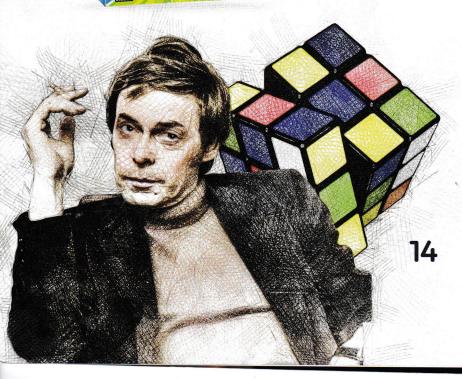


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ON THE COVER Brandon Harris, founder of Jawzrsize; photo by Hawaiian Lifestyles Studio



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